

GÖTESSONS



SUSTAINABILITY
AT GÖTESSONS

A close-up, low-angle shot of a blue carpet with a green decorative line running diagonally across it. The carpet has a textured, woven appearance. The background is blurred, showing vertical lines that suggest a staircase or a similar architectural structure.

WHAT IS SUSTAINABILITY?

Sustainability is a broad term. For most of us it is about the environment around us, our planet and the nature and resources on it. For us at Götessons, the condition of our planet is an important reason why we work towards achieving a more sustainable business, but sustainability is more than just that.

Our business is about creating better and more sustainable working environments for our customers and employees, where people can feel and perform better for a long time.

This is our sustainability declaration, an explanation of what sustainability means to us and what the consequences of that are for those that work with us. Together, we can contribute to a better world, and at the same time run a more sustainable business.

SUSTAINABILITY STARTS FROM WITHIN

The work towards a more sustainable business is not driven by one person alone. In just the same way that it requires an organisation and major internal engagement to succeed with staff issues or achieve visions associated with results, the same applies to sustainability. In order to successfully create sustainable work that permeates everything we do and that acts as a good example, we must start the work from within.

EVERYONE MUST BE INCLUDED TO SUCCEED

At Götessons, we strive to include the whole company and make the most of the knowledge and ideas that each individual employee has. In this way, we also ensure that the efforts and improvements that are made are fully utilised by Götessons and increase the chances of them being fully implemented in everyday life. With weekly improvement meetings in each department and a clear structure of how proposals are developed, we can ensure that all employees are involved and that all proposals are followed up.

EXAMPLE: TRANSPORTATION THAT MAKES A DIFFERENCE TO THE ENVIRONMENT AND ERGONOMICS

Small changes can make a big difference, and we saw evidence of this when we reviewed the transportation of our partitions after an internal proposal. Previously, these were transported lying on pallets that took up a lot of space and there was only room for five partitions per pallet. The path to change started with a single question: "Why don't we stand them up?"

By changing perspective and placing the partitions standing on the pallets, we could transport significantly more units per pallet and thereby also have room for more pallets in each shipment, which means that the number of shipments could be reduced.

This outwardly small change also had major internal consequences. The partitions could also be moved and stored upright in the warehouse, with new trolleys and conveyors on the storage shelving where the units are easily rolled from the trolley to the shelf. Finally, a vacuum lifter was also added, which manages the lifting from trolley to pallet when the partitions are to be transported away. Simple and easy without any unnecessary stress on the person doing the work.

A GOOD EXAMPLE

Being trustworthy is important for every business. Our goal is to create a better working environment for our customers, which requires that we also have a good internal working environment. The same applies to our sustainability work, where we always strive to be a step ahead and meet those requirements and goals that we set out.

We can demand certain things, particularly from our customers and suppliers. But most of all we want our work to act as a good example and we can do that by thinking sustainably throughout the entire process, from choice of supplier and haulier to what cars we drive and what energy sources we choose. In our premises in Ulricehamn we only use renewable electricity and for heating we use at least 99% renewable sources.





“WE WANT TO LEAVE A BETTER PLANET BEHIND US”

“You should not consider environmental work a cost. For us, it is precisely the opposite. Efficient and correct production processes instead give an economic advantage to us and our partners, at the same time as preserving the environment.”



The reason for our sustainability work is simple; our planet is no longer in the same condition that it once was. Even though we may be a small cog in a large wheel, we want to do our part for future generations. What we also discovered along the way was that sustainability does not just contribute to a better environment, it also has economic advantages for us and our partners, especially when the market is demanding greater sustainability.

ENVIRONMENTAL WORK TODAY

The world is going through a consume and discard craze. Even though office furniture is not replaced as frequently as home decor, this usually happens in workplaces and furniture is often used for a much shorter time than its actual service life. A large part of our work is therefore made up of developing and finding new strategies for how our products can be used for a longer period before they are replaced. It is about looking forward and predicting what will happen in the market in the future, so that we do not just satisfy the trends that are strong right now, but also those that are expected to be popular. That is when it is important to look at bigger picture of the workplace, because digital development will have as great an impact as colours and material.

SHIPPING AND MATERIALS – THE BIG TWO

That the hardest challenges also present the greatest opportunities sounds like a cliché, but in our case it is clear that this is true. By rationalising and improving our shipping, we don't just make environmental gains but can also reduce the costs that shipments bring.

On the materials side, it is primarily electrical products that create the biggest challenge. Today, our electrical products are largely made of recycled and recyclable metal instead of

plastic, and the work to improve this is ongoing all the time.

EXAMPLE: LONG SUPPLIER COLLABORATIONS

To ensure that we work sustainably through the whole chain, we have long-term, close collaborations with suppliers. In that way, we always have good control and contact regarding environmental issues and can also be quick to react to changes in regulations and certifications. With the help of long collaborations that are developing all the time, we have also been able to focus on fewer suppliers, which means fewer and more efficient shipments when lots of products are being supplied from the same place. By working in this way, we can also ensure that everything works as it should and that the products that reach the end customer meet our requirements and are delivered on time.

CERTIFICATION AT GÖTESSONS:

ISO 9001	ORGANISATION ELKRETSÉN
ISO 14001	FTI
SVANEN	

Read more about our certifications at gotessons.se

CREATIVE SPACES FOR A SUSTAINABLE WORK LIFE



Designing for creative working environments is largely about creating workplaces where everyone thrives and is happy. We live in a world where many people experience a lot of pressure and stress, where we are convinced that the working environment plays a significant role in being able to make a change.

WORKING ENVIRONMENT FOR WELL-BEING AND SUCCESS

Common to all work is that one wants to have some kind of success, even if that can be defined and measured in different ways. We are convinced that environments that promote well-being and creativity play a huge role in this. Our products are therefore always developed with the user in mind, to create environments where one feels good and as a result can also perform at ones best. An investment in good office solutions is not just a benefit for the individual employee but for the operation as a whole.

RESPONSIBLE PRODUCTS

Taking responsibility for the environment also means that we need to create responsible products. We always have this in mind in when choosing the design and materials. In order to have good control over the chosen materials, we have a close partnership with our suppliers. We also try to recommend materials that we know meet our requirements in the event of special adaptations or special requests from our customers.

We always try to "think smart" during product development. Function is always the alpha and omega and the design must reinforce that function. In our efforts to keep the number of suppliers and thereby the number of shipments down, we try to start from the materials that are available in existing work. How can we adapt the design to be able to use the screws and parts that are already available?

By keeping the product flora compact, we maintain control over our products, and put our creative ability to the test by creating new solutions without having any impact on the environment or emissions.

EXAMPLE: A SUSTAINABLE ROOM IN THE ROOM

The Hut is a part of the popular and practical "room-in-the-room" concept. The house can be used for several purposes: as an individual workspace, as a small sit and stand meeting room or as a relaxation space. For the environment's and users' sake we have equipped The Hut with carefully selected parts that have as small an impact on the environment as possible. Several of the textiles that can be selected have the EU flower and are certified according to the EU Ecolabel. The wood raw materials come from renewable forestry and are FSC certified. That is how we take responsibility during product development.

"By creating good working environments, we help our customers to achieve competitive advantages and profitability in both the long and the short- term"

A SUSTAINABLE DEAL FOR EVERYONE

Working sustainably isn't just a benefit for us at Götessons. With good material selection, more efficient shipments and high demands, we do our bit to create a better planet for everyone, where we create more with fewer resources. What we have also seen is that this way of working has given a number of economic advantages that benefit the whole chain.

SAFE AND RESPONSIBLE PARTNER

It must feel right to work with Götessons. We therefore have long relationships with suppliers and carefully check materials and producers. Most of our suppliers are based in Sweden and those suppliers in other countries are checked by CSR audits or regular visits where these important issues are discussed.

As responsible partners, we also place great focus on the fact that it should be quick and easy to order from us. Delivery reliability and fast customer service can be crucial to our customers' success and therefore not something that we shy away from.

GROW TOGETHER

We feel happiest in a chain where every party is profitable. When we know that we always have our carefully selected suppliers with us and that what we deliver to the customer always meets their requirements and is on time. Our goal therefore is to grow together with our partners, to create security both for ourselves and for our customers.

Do you want to know more about becoming a partner of Götessons? **Contact us!**



"We constantly work on our speed and our simplicity through continuous improvement. We deliver more than 5000 order lines per month, with delivery reliability of 97%. Our ambition is to develop with our customers in order to be the best possible partner"

"If our work with sustainability can inspire others to prioritise these issues, then we have achieved our goal."

